

## Essayons

December 15, 1998



# HAPPY HOLIDAYS



#### **Design and Environmental Awards Program**

The U.S. Military Academy Association of Graduates (AOG) Building received a 1998



Merit Award in the Chief of Engineers Design and Environmental Awards Program. This Award recognizes excellence in the design discipline. Design and Construction were managed by the New York District. Watch for story in the January 1999 New York District Times. Go to http://www.nan.usace.army.mil and press "News".

#### **HQUSACE Emergency Operations Downsizing**

The HQUSACE Hydraulics & Hydrology Branch is undergoing staff reductions and has requested assistance from the field. This will require 24-hour support to the HQUSACE Emergency Operations Center during floods, droughts, hurricanes or other hydrologically-driven events. Accordingly, HQUSACE asked for journeyman personnel with a background in Hydraulics & Hydrology, Water Control Management and/or Coastal Engineering who will accept temporary assignment at HQUSACE during emergency situations. Three individuals from Baltimore District (Mr. Stan Brua, Ms. Julia Fritz and Mr. Richard Olin) answered the call.

Andrew Petallides, Senior Hydraulic Engineer said, "HQUSACE will provide all necessary training, travel, per diem, and salary including overtime, out of Flood Control and Coastal Emergencies (FCCE) funds." He continued, "this is an excellent example of team work at its best, helping one another to meet our responsibilities to the public and the nation".

#### **Coastal America Project Call**

Mr. John Wright, Environmental Team Leader at the North Atlantic Division HQ and Cochair of the Mid Atlantic Regional Implementation Team (MARIT) presented 11 projects to the annual Coastal America Retreat held in Coopers Landing, Alaska September 28-30, 1998. The projects range from restoration of anadromous fish runs, protection and restoration of submerged aquatic vascular plant communities that support populations

of juvenile blue crab and sea trout, and horse crab habitats in Delaware Bay that also support subtropical song bird migrations. The restoration of tidal marsh habitats in the New York Bight, and hard clam populations in Long Island Sound are also targeted under "Coastal America". These projects reflect interagency participation and collaborative efforts to advance and create improved project implementation.

Wright said, "Coastal America is a pioneer in the reinvention of government. Collaboration between agencies leads to better projects, more efficient use of resources and a sense of camaraderie that supports the business of government."

#### **Europe District**

### WNR (Whole Neighborhood Revitalization) program enhances quality of life for military families in Mannheim

By Marnah Woken Europe District Public Affairs

Army Family Housing units in Building 290 on Mannheim's Benjamin Franklin Village sport a new look these days thanks to the Army's Whole Neighborhood Revitalization (WNR) program.

A ribbon cutting ceremony was recently held for the area's first family housing units to receive extensive interior and exterior renovations under the Department of Defense program. "These new family housing units will improve the quality of life for soldiers and their family members here in Mannheim," said 293rd Base Support Battalion Commander Lt. Col. Donald Bartholomew. Speaking at the ribbon cutting ceremony he added, "These units are one of many to open in the near future."

The WNR program involves extensive renovations and repair of Army housing units throughout U.S. Army, Europe (USAREUR). Along with interior renovations, the program also upgrades neighborhood amenities such as entrance areas, landscaping, and parking areas—all to a universal Department of Defense standard by the year 2010.

Families moving into the newly renovated units in Mannheim and throughout USAREUR will be able to enjoy second bathrooms, personal laundry facilities in each apartment, as well as new kitchen cabinets and appliances.

"These apartments are a big improvement and needed in the community," said Eddie Sumlin. "The washer and dryer and the extra bathroom are a big plus." Sumlin and his wife, Sgt. Gabrielle Sumlin and their two children, 2-year-old Collin and 4-year-old Keith are one of the first families to occupy the newly renovated units.

A second set of apartments on Benjamin Franklin Village is scheduled to be completed by the end of September with two additional buildings scheduled to be gutted and rebuilt beginning in October. The \$9-million project was funded in 1997 and includes Buildings 290, 292, 293, and 295.

Europe District's Project Engineer Scott Deetz is working on the Mannheim project with the contracting firm SBA Heidelberg ARGE D&B/H. Eisinger GmbH.

(Mary Schmidt of the 293rd BSB contributed to this article.)

#### Ground Breaking Ceremony for New Fort Hamilton Commissary

A groundbreaking ceremony was held November 18 for Fort Hamilton's new commissary. This will be a state of the art "supermarket" complete with a bakery, flower shop, pharmacy, and eleven checkout stations. The square footage is expected to be nearly three times that of the existing commissary with adequate parking. Maj. Gen. Jerry Sinn and Col. Frank Clepper hosted the ceremony recognizing Jerald C. Newman, Civilian Aide to the Secretary of the Army at Large, and Brigadier General Alfred T. Rossi, Commander, 411<sup>th</sup> Engineer Brigade. Corps of Engineers' at the ceremony included Colonel William Pearce, Commander, New York District, Stephen Leporati, Civil Engineer, Anthony Levesanos, Acting Chief, Construction New York District, Donald Braun, and Brian Jackson. Expected completion is November 1999.



Pictured left to right are:
Jerald Newman, Civilian Aide to the
Secretary of the Army; Senator Vincent
Gentile, 23rd S.D.; Maj. Gen. Jerry L.
Sinn, Commander, North Atlantic Division
of the Corps of Engineers; Barbara Miles,
Commissary Officer; Marty Golden, City
Councilman; and Lt. Col. Frank D.
Clepper, Jr., Garrison Commander of the
Fort Hamilton Military Community

#### MG Sinn at Brownfields Conference in Los Angeles



On November 16 and 17, 1998 Maj. Gen. Jerry Sinn, NAD Commander, spoke at an EPA Brownfields Conference in Los Angeles, California. Brownfields concerns are related to environmental assessment, remediation, and restoration. Sinn said, "Many Brownfields are located in waterfront or flood plain areas. The Corps has existing authorities for navigation, flood control, or ecosystem restoration to help with your Brownfields revitalization efforts. Many of these authorities provide for cost sharing between federal and local sponsors."

Sinn added, "Some of our authorities provide the capabilities needed for Brownfields yet lack funding to access their capabilities. As a community member, I know we can each make a difference. As citizens, you can help make funding available by working with your congressional members and justifying why funding is needed to support your Brownfields project.

#### **Sexual Harassment Training at Fort Hamilton**

Ms. Samanthia Canary, representing the Corps of Engineers' New York District EEO Office conducted mandatory Sexual Harassment training on December 3, 1998 at Fort Hamilton's Post Theater. Colonel George Clarke, North Atlantic Division Deputy

Commander opened the morning session and Ms. Linda Duncan, Deputy Garrison Commander welcomed the afternoon attendees. Canary stressed that Sexual Harassment is illegal. She explained that Sexual Harassment is regulated by EEO under law 110 within Title VII of the Civil Rights Act of 1964.

Canary discussed two Sexual Harassment violations. First, she spoke about <u>Quid Pro Quo</u>, which is based on the expectation of a reward for sexual favors; the other is creating a <u>Hostile Environment</u> in the workplace stemming from situations of a sexual nature. These may involve offensive behaviors, discussions or electronic messages.

A film shown at the training session demonstrated several scenarios demonstrating sexual harassment. One showed a co-worker in an adjacent workspace discussing improper conduct over the telephone. Her conduct created a hostile work environment and she had committed sexual harrassment.

Canary, Clarke and Duncan all warned, "If you think it may be viewed as Sexual Harassment, don't do it."

For further information, contact your local EEO office. Pictures with names of your EEO representatives and counselors are posted in your workplace.

**Essayons,** a publication authorized under AR 360-61 is distributed monthly by the Public Affairs Office, North Atlantic Division, U.S. Army Corps of Engineers, Fort Hamilton Military Community, Brooklyn, New York 11252-7600, 718/491-8706.

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Manuscripts are subject to editing and rewriting prior to publication. The views and opinions expressed herein are not necessarily those of the Department of the Army or the Corps of Engineers.

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Photos: New York District, North Atlantic Division Public Affairs, Los Angeles District